



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

CLOSED MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, November 24, 2015
PLACE: 1511 Pontiac Ave., Building #73, 2nd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Frank J. Montanaro
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby
Harry F. Winthrop

BOARD MEMBERS ABSENT: Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Margaret Hogan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:15 a.m.

All Board Members reviewed the Closed Minutes of the October 13, 2015 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Harry F. Winthrop to accept the Closed Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

UNFAIR LABOR PRACTICE CHARGES:

1. Case No. ULP-6170
Pawtucket Water Supply Board and Teamsters, Local 251

After review of the informal notes and attachments in this matter, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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2. Case No. ULP-6171
Town of Johnston & International Brotherhood of Police Officers (IBPO), Local 307

After review of the informal notes and attachments in this matter, a Motion was made by Aronda R. Kirby and seconded by Scott G. Duhamel to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. Case No. ULP-6173
City of Cranston and Teamsters, Local 251

After review of the informal notes and attachments in this matter, a Motion was made by Aronda R. Kirby and seconded by Marcia B. Reback to table the above-entitled matter; for the Administrator of the Board to contact the parties requiring further information, to wit: Have the parties convened negotiation sessions since the filing of the Unfair Labor Practice Charge? If so, how many negotiation sessions have occurred? If so, where do the negotiations stand at this time? After discussion, all Board Members present voted in favor of the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. State of Rhode Island & John Gauthier – Unfair Labor Practice Charge
(Determination on how to proceed)

After review of the documentation in this matter, a Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to administratively dismiss the above-entitled matter based on the following information, to wit: 1) Failure to file within six (6) months of the activities complained of. The charge itself references activities as far back as 2004. The most recent reference is 2014. All dates exceed the six (6) month statute of limitations for filing. (Section 9.01.2 of Rules and Regulations.) 2) Failure to attach an affidavit when filing as in individual. (Section 9.01.1 of Rules and Regulations.) 3) Failure to state a claim upon which relief may be granted by the Rhode Island State Labor Relations Board; and that the claims appear to be contract claims, which belong in arbitration or other civil matters over which the Board does not have subject matter jurisdiction. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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2. Closed Minutes: November 19, 2009; September 20, 2011; June 10, 2014;
November 5, 2014; December 16, 2014; March 10, 2015
(To be Opened and Posted)

After review of the submitted closed minutes, a Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby, to publish the closed minutes from the above-mentioned closed Board Meeting(s). After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was then made by Marcia B. Reback and seconded by Aronda R. Kirby to resume the meeting in open session for the purposes of reading into the minutes the determinations made by the Board in Closed Session, as well as adjournment. After discussion, it was unanimously

VOTED: by the Board Members present to resume the meeting in Open Session at 9:50 a.m.
